



Health and Safety Policy

The Health and Safety of Acorn Playgroup and Pre-school is overseen by the setting manager.

Aim

Acorn Playgroup and Pre-school is a suitable, clean and safe place for children to be cared for, where they can grow and learn. We meet all statutory requirements for health and safety and fulfil the criteria for meeting the Early Years Foundation Stage Safeguarding and Welfare Requirements.

Objectives

- We recognise that we have a responsibility and duty of care towards those who work in and receive a service from our setting. Staff and service users also have responsibility for ensuring their own safety as well as that of others. Adherence to policies and procedures and risk assessment is the key means through which this is achieved.
- Insurance is in place (including public liability) and an up-to-date certificate is always displayed.
- Risk assessments are carried out when required to ensure the safety of children, staff, parents/carers, and visitors. Legislation requires all these individuals to be responsible for the health and safety of the premises, equipment and working practices.
- Smoking or the use of electronic cigarettes/vapes are not allowed on the premises, both indoors and outdoors.
- Staff must never be under the influence of alcohol or any other substance which may affect their ability to care for children. If staff are taking medication that they believe may impair them, they seek further medical advice and only work directly with children if it is deemed safe to do so. The setting manager must be informed.
- Alcohol must not be bought onto the premises for consumption.
- Risk assessments are monitored and reviewed by the setting manager.

Further guidance

Health and Safety Executive www.hse.gov.uk/risk

Food Standards Agency www.food.gov.uk

This policy was adopted by Acorn Playgroup and Pre-school on 01 September 2023